

Equality Objectives 2021-2025

Under the Equality Act 2010 at Lantern Lane Primary School, we believe that we have a duty not to discriminate against people on the basis of their age, disability, sex, gender reassignment, pregnancy or maternity, race, religion or belief and sexual orientation.

We adhere to the following equality objectives in order to foster a shared sense of cohesion and belonging and to support all the members of our school community to feel that they are respected and able to participate fully in our school life.

Equality Objectives at Lantern Lane Primary School

- To provide an environment that welcomes everyone and celebrates all they have to offer
- To ensure that the environment, written information and curriculum is accessible to all pupils, staff and parents at the school and to make reasonable adjustments as necessary.
- To ensure that all pupils make progress and reach their potential regardless of age, disability, race, sex, gender reassignment, religion and belief, and sexual orientation.
- To ensure that all pupils are given equality of opportunity across both the taught and enriched curriculum.
- We will ensure that all policies and procedures are in line with duties outlined under the Equality Act 2010 as we believe they are fair, they do not prioritise or disadvantage any pupil and they help to promote equality at our school.
- To ensure that all pupils and other stakeholders are given the opportunity to make a positive contribution to school life
- To ensure any breaches of the Equality Act 2010 are investigated, recorded and reflected on to bring about change.